

ST MARY'S CHURCH OF ENGLAND SCHOOL, NORWOOD GREEN
(A company limited by guarantee)

ANNUAL REPORT AND FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 AUGUST 2015

ST MARY'S CHURCH OF ENGLAND SCHOOL, NORWOOD GREEN
(A company limited by guarantee)

CONTENTS

	Page
Reference and administrative details of the academy, its trustees and advisers	1
Trustees' report	2 - 7
Governance statement	8 - 10
Statement on regularity, propriety and compliance	11
Trustees' responsibilities statement	12
Independent auditors' report	13 - 14
Independent reporting accountant's assurance report on regularity	15 - 16
Statement of financial activities	17
Balance sheet	18
Cash flow statement	19
Notes to the financial statements	20 - 36

ST MARY'S CHURCH OF ENGLAND SCHOOL, NORWOOD GREEN
(A company limited by guarantee)

**REFERENCE AND ADMINISTRATIVE DETAILS OF THE ACADEMY, ITS MEMBERS/ TRUSTEES AND
ADVISERS
FOR THE YEAR ENDED 31 AUGUST 2015**

Members Andrew Corsie
Liz Wolverson
Jeff Payne
Sandra James

Trustees Sandra James, Chair²
Glenn Greene¹
Jane Mutch^{1,2,3}
Victoria Kemble¹
Jeff Payne³
Timothy Prasanna
Chloe Kingsland²

¹ members of the Resources committee

² members of the Curriculum and Standards committee

³ members of the Children, Families and Community committee (established in September 2015)

Company registered number 08333406

Principal and registered office London Diocesan Board for Schools
London Diocesan House
36 Causton Street
London
SW1P 4AU

Company secretary Inigo Woolf

Senior management team Jane Mutch, Headteacher
Piers Winrow, Finance Manager

Independent auditors Williams Giles
Chartered Accountants
12 Conqueror Court
Sittingbourne
Kent
ME10 5BH

Bankers Lloyds Bank
Station Road
PO Box 1000
BX1 1LT

Solicitors Trower & Hamilins LLP
3 Bunhill Row
London
EC1Y 8 YZ

ST MARY'S CHURCH OF ENGLAND SCHOOL, NORWOOD GREEN
(A company limited by guarantee)

TRUSTEES' REPORT
FOR THE YEAR ENDED 31 AUGUST 2015

The Trustees of St Mary's Church of England School Trust, Norwood Green, ('the School') present their annual report together with the financial statements and auditor's report of the charitable company for the period 1st September 2014 to 31st August 2015. The annual report serves the purposes of both a trustees' report, and a directors' report under company law.

The trust operates a primary school in Norwood Green within the London Borough of Ealing. The school has a pupil capacity of 60 and had a roll of 48 in the school census on 2nd October 2015.

Structure, governance and management

a. CONSTITUTION

The School is a company limited by guarantee with no share capital (08333406) and was incorporated on 17th December 2012. The charitable company is trading as St Mary's Church of England Primary School and the memorandum and articles of association are the primary governing documents of the School.

The trustees of St Mary's Church of England School, Norwood Green are also the directors of the charitable company for the purposes of company law. The charitable company is known as St Mary's Church of England School, Norwood Green.

Details of the trustees who served during the year are included in the Reference and Administrative Details page 1.

b. MEMBERS' LIABILITY

Each member of the charitable company undertakes to contribute to the assets of the charitable company in the event of it being wound up while they are a member, or within one year after they cease to be a member, such amount as may be required, not exceeding £10, for the debts and liabilities contracted before they ceased to be a member.

c. METHOD OF RECRUITMENT AND APPOINTMENT OR ELECTION OF TRUSTEES

The articles of association provide for the election of trustees as follows:

The number of trustees shall be not less than three but (unless otherwise determined by ordinary resolution) shall not be subject to any maximum.

ST MARY'S CHURCH OF ENGLAND SCHOOL, NORWOOD GREEN
(A company limited by guarantee)

TRUSTEES' REPORT (continued)
FOR THE YEAR ENDED 31 AUGUST 2015

The school shall have the following trustees:

Up to 7 Trustees

1 Staff Trustees

A minimum of 2 Parent Trustees

The Headteacher;

The Rector;

The Members may appoint up to 4 Trustees and shall seek nominations from the following:

- 1 from the Parochial Church Council of the Parish
- 2 from the London Diocesan Board for Schools
- 1 from the Ealing Deanery Synod

The school is in the process of appointing parent trustees at this time, having appointed a staff trustee in September 2015.

The term of office for any Trustee shall be 4 years (apart from the Rector and Head teacher).

d. POLICIES AND PROCEDURES ADOPTED FOR THE INDUCTION AND TRAINING OF TRUSTEES

The trustees are a committed group that bring a wide range of skills and experience including legal, financial, buildings and previous school governance and senior leadership.

A number of the trustees have been involved since the original plan for developing the School, giving them a very good understanding of the vision and aims for the school.

The Governing Body is committed to keeping their skills base up to date and engage in training through the LDBS and LB Ealing as necessary. The Chair and Head have attended governance training together, to cement their working relationship. We are aware that as the Governing Body grows there will be a need to re-audit Trustees' skills and seek further training as necessary.

The Governing Body has access to the LDBS Governors package and the school buys into the Ealing CPD package. Trustees are aware that training is also available on line through the DfE and NSPPC.

e. ORGANISATIONAL STRUCTURE

The full governing body met 6 times in the year to 31 August 2015. All trustees are on at least one of the two committees that were established.

There are 2 committees – 'Resources and Finance' and 'Curriculum and Standards'. Currently on Resources and Finance are: Glenn Greene, Victoria Kemble and Jane Mutch. Curriculum and Standards is currently Jane Mutch and Sandra James. A third Children, Families and Community committee was established in Sept 2015.

ST MARY'S CHURCH OF ENGLAND SCHOOL, NORWOOD GREEN
(A company limited by guarantee)

TRUSTEES' REPORT (continued)
FOR THE YEAR ENDED 31 AUGUST 2015

f. CONNECTED ORGANISATIONS, INCLUDING RELATED PARTY RELATIONSHIPS

In order to pursue its objectives, the school has entered into a formal agreement with the Secretary of State for Education regarding the funding of the school and the management of affairs of the school.

The school has bought certain SLA support from the LDBS where that represents best value: for example legal support, finance officer and training.

Similarly, from the London Borough of Ealing, we have bought refuse, recycling, cleaning and maintenance services.

Objectives and Activities

a. OBJECTS AND AIMS

The School's objective is to advance for the public benefit education in the United Kingdom, by establishing, maintaining, carrying on, managing and developing a school with a designated Church of England religious character. This includes offering a broad and balanced curriculum conduction in accordance with the principles, practices and tenets of the Church of England, having regard to the advice of the LDBS.

On 17th December 2012 the charitable company was incorporated and on 22nd May 2013 the DfE gave permission for St Mary's Church of England School, Norwood Green to be set up. In June 2014 a funding agreement with the DfE was signed.

b. OBJECTIVES, STRATEGIES AND ACTIVITIES

- to manage the school with all the appropriate SLA support in place
- to enrol an additional 30 children in Reception each year
- to continue to recruit high calibre staff to meet the schools growing needs: class teacher, teaching assistant, SEN support, site management and school meals assistant
- to develop a high quality, inclusive curriculum with the emphasis on the core skills of literacy and numeracy, meeting the requirements of each Key Stage
- to teach English by stage not age
- to provide a locally rooted curriculum to promote engagement
- to engage with LDBS schools and the London Borough of Ealing as part of our quality assurance, to moderate and validate our outcomes

c. PUBLIC BENEFIT

The trustees have considered the advice published by the Charity Commission in relation to Public Benefit and are satisfied that the School meets the requirements through the provision of state-funded education for local children.

ST MARY'S CHURCH OF ENGLAND SCHOOL, NORWOOD GREEN
(A company limited by guarantee)

TRUSTEES' REPORT (continued)
FOR THE YEAR ENDED 31 AUGUST 2015

Strategic report

Achievements and performance

a. GOING CONCERN

After making appropriate enquiries, the board of trustees has a reasonable expectation that the school has adequate resources to continue in operational existence for the foreseeable future. For this reason it continues to adopt the going concern basis in preparing the financial statements. Further details regarding the adoption of the going concern basis can be found in the Accounting Policies.

b. REVIEW OF ACTIVITIES

September 2014	School opened with first cohort of Reception children Admissions process opened for Sept 15 with active marketing Full Governing Body meeting
October 2014	First successful DfE Educational Advisor visit Resources subcommittee meeting
November 2014	Full Governing Body meeting Interim Head accepts substantive post from April 15
December 2014	Resources subcommittee meeting Full Governing Body meeting
January 2015	Parents' meeting held re building project Full Governing Body meeting
February 2015	Hot meals service commences Pre-planning Public Consultation held
March 2015	Resources subcommittee meeting Full Governing Body meeting
April 2015	Headteacher took up substantive post
May 2015	Staff and Governors Joint Training Day Full Governing Body meeting
June 2015	Further successful visit from DfE Educational Advisor
July 2015	Successful appointment of a Y1 teacher, TA and SMSA Welcome event for new families who are starting in September Vacant possession of Church Hall to allow construction of 2nd temporary phase to begin
August 2015	Setting up of second classroom Preparation for new school year

ST MARY'S CHURCH OF ENGLAND SCHOOL, NORWOOD GREEN
(A company limited by guarantee)

TRUSTEES' REPORT (continued)
FOR THE YEAR ENDED 31 AUGUST 2015

Financial review

A summary of the results for the year are included on page 17.

The school's income for the year ended 31 August 2015 was obtained from the DfE in the form of capital and other grants. The grants received during the period and the associated expenditure are shown as restricted funds in the Statement of Financial Activities.

Total income for the year was £541,692
Total expenditure for the period was £594,895
Fixed assets totalling £6,092 were purchased in the year.
The new movement in funds was £(53,203)

a. PRINCIPAL RISKS AND UNCERTAINTIES

The governing body has reviewed the key risks to which the school is exposed together with the operating, financial and compliance controls that have been implemented to mitigate those risks.

The principal risks and uncertainties that trustees will monitor in 2015/16 include:

- Staffing
- Budget
- Building work
- Pupil applications; and
- Pupil progress

b. RESERVES POLICY

As a school, a sensible approach to contingencies has enabled the project to be kept within budget. In 2013-14, a 7 year budget revenue budget was drawn up to take the school from its opening in September 2014, with just one year group, to 2020 when the school reaches its full capacity. This budget includes a modest annual reserve.

The school opened in September 2014 and the Governing Body set up a Resources Committee in June 2014. This Committee will now consider a more formal reserves policy as a priority, to be factored into annual budgets going forward.

c. INVESTMENTS POLICY

The trustees' investment powers are governed by the articles of association, which permit the school's funds, not immediately required, to be invested in furtherance of its objects after obtaining expert financial advice. The school did not engage in any investment of surplus funds during the year under review.

ST MARY'S CHURCH OF ENGLAND SCHOOL, NORWOOD GREEN
(A company limited by guarantee)

TRUSTEES' REPORT (continued)
FOR THE YEAR ENDED 31 AUGUST 2015

Plans for future periods

a. FUTURE DEVELOPMENTS

The School's future activities and plans from 1st September 2015 include the following:

- Develop Leadership capacity; further Teaching and Learning, Behaviour and the distinctiveness as a Church school by reviewing and embedding the School's policies, practices, systems and procedures in line with our annual calendar for development, evaluation and improvement
- Complete the planning and the building of the permanent site
- Recruit the next cohort of 30 pupils in September 2016 in accordance with the admission criteria
- Establish the school within the wider community to begin to fulfil the vision of the school serving the community
- Deliver the above within a robust financial plan, and within the finances available.

DISCLOSURE OF INFORMATION TO AUDITORS

In so far as the trustees are aware:

- there is no relevant audit information of which the charitable company's auditors are unaware, and
- the trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditor is aware of that information.

AUDITORS

The auditors, Williams Giles, have indicated their willingness to continue in office. The Designated Trustees will propose a motion re-appointing the auditors at a meeting of the Trustees.

This report, incorporating the Strategic report, was approved by order of the board of trustees, as the company directors, on 16 December 2015 and signed on the board's behalf by:



Sandra James
Chair of Trustees

ST MARY'S CHURCH OF ENGLAND SCHOOL, NORWOOD GREEN
(A company limited by guarantee)

GOVERNANCE STATEMENT

SCOPE OF RESPONSIBILITY

As accounting officer, we acknowledge we have overall responsibility for ensuring that St Mary's Church of England School, Norwood Green has an effective and appropriate system of control, financial and otherwise. However such a system is designed to manage rather than eliminate the risk of failure to achieve business objectives, and can provide only reasonable and not absolute assurance against material misstatement or loss.

The board of trustees has delegated the day-to-day responsibility to the Headteacher, as accounting officer, for ensuring financial controls conform with the requirements of both propriety and good financial management and in accordance with the requirements and responsibilities assigned to it in the funding agreement between St Mary's Church of England School, Norwood Green and the Secretary of State for Education. They are also responsible for reporting to the board of trustees any material weaknesses or breakdowns in internal control.

GOVERNANCE

The information on governance included here supplements that described in the Trustees' report and in the Trustees' responsibilities statement. The board of trustees has formally met 7 times during the year. Attendance during the year at meetings of the board of trustees was as follows:

Trustee	Meetings attended	Out of a possible
Sandra James	6	6
Glenn Greene	5	6
Jeff Payne	6	6
Victoria Kemble	6	6
Timothy Prasanna	5	6
Jane Mutch	6	6

The Resources Committee is a sub-committee of the main board of trustees. Its purpose is to support the full governing body in setting the school's strategic direction within a financially viable framework, secure accountability and best value for the school in matters of finance.

Attendance at meetings in the year was as follows:

Trustee	Meetings attended	Out of a possible
Glenn Greene	2	2
Jane Mutch	2	2
Victoria Kemble	2	2

The Curriculum and Standards Committee is also a sub-committee of the main board of trustees. Its purpose is to monitor the curriculum and pupil outcomes.

Attendance at meetings in the year was as follows:

Trustee	Meetings attended	Out of a possible
Jane Mutch	0	0
Sandra James	0	0

ST MARY'S CHURCH OF ENGLAND SCHOOL, NORWOOD GREEN
(A company limited by guarantee)

GOVERNANCE STATEMENT (continued)

REVIEW OF VALUE FOR MONEY

As accounting officer, the Headteacher has responsibility for ensuring that the school delivers good value in the use of public resources. The accounting officer understands that value for money refers to the educational and wider societal outcomes achieved in return for the taxpayer resources received.

The accounting officer considers how the trust's use of its resources has provided good value for money during each academic year, and reports to the board of trustees where value for money can be improved, including the use of benchmarking data where available. The accounting officer for the school has delivered improved value for money during the year by:

THE PURPOSE OF THE SYSTEM OF INTERNAL CONTROL

The system of internal control is designed to manage risk to a reasonable level rather than to eliminate all risk of failure to achieve policies, aims and objectives; it can therefore only provide reasonable and not absolute assurance of effectiveness. The system of internal control is based on an ongoing process designed to identify and prioritise the risks to the achievement of school policies, aims and objectives, to evaluate the likelihood of those risks being realised and the impact should they be realised, and to manage them efficiently, effectively and economically. The system of internal control has been in place in St Mary's Church of England School, Norwood Green for the year 1 September 2014 to 31 August 2015 and up to the date of approval of the annual report and financial statements.

CAPACITY TO HANDLE RISK

The board of trustees has reviewed the key risks to which the school is exposed together with the operating, financial and compliance controls that have been implemented to mitigate those risks. The board of trustees is of the view that there is a formal ongoing process for identifying, evaluating and managing the school's significant risks, that has been in place for the year 1 September 2014 to 31 August 2015 and up to the date of approval of the annual report and financial statements. This process is regularly reviewed by the board of trustees.

THE RISK AND CONTROL FRAMEWORK

The school's system of internal financial control is based on a framework of regular management information and administrative procedures including the segregation of duties and a system of delegation and accountability. In particular, it includes:

- comprehensive budgeting and monitoring systems with an annual budget and periodic financial reports which are reviewed and agreed by the board of trustees;
- regular reviews by the Resources Committee of reports which indicate financial performance against the forecasts and of major purchase plans, capital works and expenditure programmes;
- setting targets to measure financial and other performance;
- clearly defined purchasing (asset purchase or capital investment) guidelines.
- delegation of authority and segregation of duties;
- identification and management of risks.

The board of trustees has considered the need for a specific internal audit function and has decided not to appoint an internal auditor. However, the Trustees have appointed Heng Sim, a Trustee, as Responsible Officer (RO).

The RO's role includes giving advice on financial matters and performing a range of checks on the school's financial systems. In particular the checks carried out in the current period included:

- Systems and controls review

On a termly basis, the RO reports to the board of trustees on the operation of the systems of control and on the discharge of the board of trustees' financial responsibilities.

ST MARY'S CHURCH OF ENGLAND SCHOOL, NORWOOD GREEN
(A company limited by guarantee)

GOVERNANCE STATEMENT (continued)

REVIEW OF EFFECTIVENESS

As accounting officer, the Headteacher has responsibility for reviewing the effectiveness of the system of internal control. During the year in question the review has been informed by:

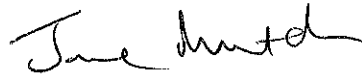
- the work of the Responsible Officer;
- the work of the external auditors;
- the financial management and governance self-assessment process;
- the work of the executive managers within the school who have responsibility for the development and maintenance of the internal control framework.

The accounting officer has been advised of the implications of the result of their review of the system of internal control by the Resources Committee and Curriculum and Standards Committee and a plan to address weaknesses and ensure continuous improvement of the system is in place.

Approved by order of the members of the board of trustees on 16 December 2015 and signed on its behalf, by:



Sandra James
Chair of Trustees



Jane Mutch
accounting officer

ST MARY'S CHURCH OF ENGLAND SCHOOL, NORWOOD GREEN
(A company limited by guarantee)

STATEMENT ON REGULARITY, PROPRIETY AND COMPLIANCE

As accounting officer of St Mary's Church of England School, Norwood Green I have considered my responsibility to notify the school board of trustees and the Education Funding Agency of material irregularity, impropriety and non-compliance with EFA terms and conditions of funding, under the funding agreement in place between the school and the Secretary of State. As part of my consideration I have had due regard to the requirements of the Academies Financial Handbook (2014).

I confirm that I and the school board of trustees are able to identify any material, irregular or improper use of funds by the school, or material non-compliance with the terms and conditions of funding under the school's funding agreement and the Academies Financial Handbook (2014).

I confirm that no instances of material irregularity, impropriety or funding non-compliance have been discovered to date. If any instances are identified after the date of this statement, these will be notified to the board of trustees and EFA.



Jane Mutch
accounting officer

Date: 16 December 2015

ST MARY'S CHURCH OF ENGLAND SCHOOL, NORWOOD GREEN
(A company limited by guarantee)

TRUSTEES' RESPONSIBILITIES STATEMENT
FOR THE YEAR ENDED 31 AUGUST 2015

The Trustees (who act as governors of St Mary's Church of England School, Norwood Green and are also the directors of the charitable company for the purposes of company law) are responsible for preparing the Trustees' report (including the Strategic report) and the financial statements in accordance with the Annual Accounts Direction issued by the Education Funding Agency, United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) and applicable law and regulations.

Company law requires the Trustees to prepare financial statements for each financial year. Under company law the Trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of its incoming resources and application of resources, including its income and expenditure, for that period. In preparing these financial statements, the Trustees are required to:

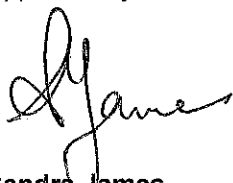
- select suitable accounting policies and then apply them consistently;
- observe the methods and principles of the Charities SORP;
- make judgments and accounting estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The Trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the charitable company's transactions and disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The Trustees are responsible for ensuring that in its conduct and operation the charitable company applies financial and other controls, which conform with the requirements both of propriety and of good financial management. They are also responsible for ensuring grants received from EFA/DfE have been applied for the purposes intended.

The Trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

Approved by order of the members of the board of trustees on 16 December 2015 and signed on its behalf by:



Sandra James
Chair of Trustees

ST MARY'S CHURCH OF ENGLAND SCHOOL, NORWOOD GREEN
(A company limited by guarantee)

**INDEPENDENT AUDITORS' REPORT TO THE MEMBERS OF ST MARY'S CHURCH OF ENGLAND
SCHOOL, NORWOOD GREEN**

We have audited the financial statements of St Mary's Church of England School, Norwood Green for the year ended 31 August 2015 which comprise the Statement of financial activities, the Balance sheet, the Cash flow statement and the related notes. The financial reporting framework that has been applied in their preparation is applicable law, United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) and the Academies Accounts Direction 2014 to 2015 issued by the Education Funding Agency.

This report is made solely to the academy's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the academy's members those matters we are required to state to them in an Auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the academy and its members, as a body, for our audit work, for this report, or for the opinion we have formed.

RESPECTIVE RESPONSIBILITIES OF TRUSTEES AND AUDITORS

As explained more fully in the Trustees' responsibilities statement, the Trustees (who are also the directors of the academy for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view.

Our responsibility is to audit and express an opinion on the financial statements in accordance with applicable law and International Standards on Auditing (UK and Ireland). Those standards require us to comply with the Auditing Practices Board's Ethical Standards for Auditors.

SCOPE OF THE AUDIT OF THE FINANCIAL STATEMENTS

An audit involves obtaining evidence about the amounts and disclosures in the financial statements sufficient to give reasonable assurance that the financial statements are free from material misstatement, whether caused by fraud or error. This includes an assessment of: whether the accounting policies are appropriate to the academy's circumstances and have been consistently applied and adequately disclosed; the reasonableness of significant accounting estimates made by the Trustees; and the overall presentation of the financial statements. In addition, we read all the financial and non-financial information in the Trustees' report to identify material inconsistencies with the audited financial statements and to identify any information that is apparently materially incorrect based on, or materially inconsistent with, the knowledge acquired by us in the course of performing the audit. If we become aware of any apparent material misstatements or inconsistencies we consider the implications for our report.

OPINION ON FINANCIAL STATEMENTS

In our opinion the financial statements:

- give a true and fair view of the state of the academy's affairs as at 31 August 2015 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006 and the Academies Accounts Direction 2014 to 2015 issued by the Education Funding Agency.

OPINION ON OTHER MATTER PRESCRIBED BY THE COMPANIES ACT 2006

In our opinion the information given in the Trustees' report, incorporating the Strategic report, for the financial year for which the financial statements are prepared is consistent with the financial statements.

ST MARY'S CHURCH OF ENGLAND SCHOOL, NORWOOD GREEN
(A company limited by guarantee)

**INDEPENDENT AUDITORS' REPORT TO THE MEMBERS OF ST MARY'S CHURCH OF ENGLAND
SCHOOL, NORWOOD GREEN**

MATTERS ON WHICH WE ARE REQUIRED TO REPORT BY EXCEPTION

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of Trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.

Alyson Howard FCCA CF (Senior statutory auditor)

for and on behalf of

Williams Giles

Chartered Accountants

12 Conqueror Court

Sittingbourne

Kent

ME10 5BH

Date:

ST MARY'S CHURCH OF ENGLAND SCHOOL, NORWOOD GREEN

(A company limited by guarantee)

INDEPENDENT REPORTING ACCOUNTANTS' ASSURANCE REPORT ON REGULARITY TO ST MARY'S CHURCH OF ENGLAND SCHOOL, NORWOOD GREEN AND THE EDUCATION FUNDING AGENCY

In accordance with the terms of our engagement letter dated 12/11/14 and further to the requirements of the Education Funding Agency (EFA) as included in the Academies Accounts Direction 2014 to 2015, we have carried out an engagement to obtain limited assurance about whether the expenditure disbursed and income received by St Mary's Church of England School, Norwood Green during the year 1 September 2014 to 31 August 2015 have been applied to the purposes identified by Parliament and the financial transactions conform to the authorities which govern them.

This report is made solely to St Mary's Church of England School, Norwood Green and EFA in accordance with the terms of our engagement letter. Our work has been undertaken so that we might state to St Mary's Church of England School, Norwood Green and EFA those matters we are required to state in a report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than St Mary's Church of England School, Norwood Green and EFA, for our work, for this report, or for the conclusion we have formed.

RESPECTIVE RESPONSIBILITIES OF ST MARY'S CHURCH OF ENGLAND SCHOOL, NORWOOD GREEN'S ACCOUNTING OFFICER AND THE REPORTING ACCOUNTANT

The accounting officer is responsible, under the requirements of St Mary's Church of England School, Norwood Green's funding agreement with the Secretary of State for Education dated 3 July 2014, and the Academies Financial Handbook extant from 1 September 2014, for ensuring that expenditure disbursed and income received is applied for the purposes intended by Parliament and the financial transactions conform to the authorities which govern them.

Our responsibilities for this engagement are established in the United Kingdom by our profession's ethical guidance and are to obtain limited assurance and report in accordance with our engagement letter and the requirements of the Academies Accounts Direction 2014 to 2015. We report to you whether anything has come to our attention in carrying out our work which suggests that in all material respects, expenditure disbursed and income received during the year 1 September 2014 to 31 August 2015 have not been applied to purposes intended by Parliament or that the financial transactions do not conform to the authorities which govern them.

APPROACH

We conducted our engagement in accordance with the Academies Accounts Direction 2014 to 2015 issued by EFA. We performed a limited assurance engagement as defined in our engagement letter.

The objective of a limited assurance engagement is to perform such procedures as to obtain information and explanations in order to provide us with sufficient appropriate evidence to express a negative conclusion on regularity.

A limited assurance engagement is more limited in scope than a reasonable assurance engagement and consequently does not enable us to obtain assurance that we would become aware of all significant matters that might be identified in a reasonable assurance engagement. Accordingly, we do not express a positive opinion.

Our engagement includes examination, on a test basis, of evidence relevant to the regularity and propriety of the academy's income and expenditure.

The work undertaken to draw to our conclusion includes:

- An assessment of the risk of material misstatement and irregularity
- Testing and review of areas identified through risk assessment including enquiry, inspection and review, observation and re-performance
- Review of system controls, policies and procedures in place to ensure compliance with the regularity regime
- Consideration of evidence obtained through the work performed as part of our audit in order to support the regularity conclusion

ST MARY'S CHURCH OF ENGLAND SCHOOL, NORWOOD GREEN
(A company limited by guarantee)

**INDEPENDENT REPORTING ACCOUNTANTS' ASSURANCE REPORT ON REGULARITY TO ST MARY'S
CHURCH OF ENGLAND SCHOOL, NORWOOD GREEN AND THE EDUCATION FUNDING AGENCY**
(continued)

CONCLUSION

In the course of our work, nothing has come to our attention which suggests that in all material respects the expenditure disbursed and income received during the year 1 September 2014 to 31 August 2015 have not been applied to purposes intended by Parliament and the financial transactions do not conform to the authorities which govern them.

Alyson Howard FCCA CF

Williams Giles

Chartered Accountants

12 Conqueror Court
Sittingbourne
Kent
ME10 5BH

Date:

ST MARY'S CHURCH OF ENGLAND SCHOOL, NORWOOD GREEN
(A company limited by guarantee)

STATEMENT OF FINANCIAL ACTIVITIES
(Incorporating Income and Expenditure Account and Statement of Total Recognised Gains and Losses)
FOR THE YEAR ENDED 31 AUGUST 2015

	Note	Unrestricted funds 2015 £	Restricted funds 2015 £	Restricted fixed asset funds 2015 £	Total funds 2015 £	Total funds 2014 £
INCOMING RESOURCES						
Incoming resources from generated funds:						
Voluntary income	2	210	-	-	210	-
Activities for generating funds	3	1,601	120	-	1,721	-
Investment income	4	161	-	-	161	68
Incoming resources from charitable activities	5	-	346,970	192,630	539,600	397,733
TOTAL INCOMING RESOURCES		1,972	347,090	192,630	541,692	397,801
RESOURCES EXPENDED						
Costs of generating funds:						
Costs of generating voluntary income	6	805	-	-	805	-
Charitable activities		-	573,289	14,126	587,415	142,194
Governance costs	7	-	6,675	-	6,675	5,000
TOTAL RESOURCES EXPENDED	10	805	579,964	14,126	594,895	147,194
NET INCOMING / (OUTGOING) RESOURCES BEFORE TRANSFERS		1,167	(232,874)	178,504	(53,203)	250,607
Transfers between Funds	19	-	299,731	(299,731)	-	-
NET MOVEMENT IN FUNDS FOR THE YEAR		1,167	66,857	(121,227)	(53,203)	250,607
Total funds at 1 September 2014		68	72,806	177,733	250,607	-
TOTAL FUNDS AT 31 AUGUST 2015		1,235	139,663	56,506	197,404	250,607

All activities relate to continuing operations.

The Statement of Financial Activities includes all gains and losses recognised in the year.

The notes on pages 20 to 36 form part of these financial statements.

ST MARY'S CHURCH OF ENGLAND SCHOOL, NORWOOD GREEN

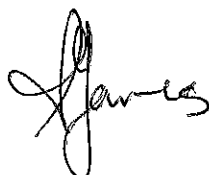
(A company limited by guarantee)

REGISTERED NUMBER: 08333406

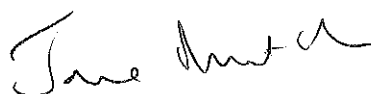
**BALANCE SHEET
AS AT 31 AUGUST 2015**

	Note	2015		2014	
		£	£	£	£
FIXED ASSETS					
Tangible assets	16		56,506		177,732
CURRENT ASSETS					
Debtors	17	11,437		179,532	
Cash at bank		198,779		88,484	
		<u>210,216</u>		<u>268,016</u>	
CREDITORS: amounts falling due within one year	18	(68,318)		(195,141)	
NET CURRENT ASSETS			141,898		72,875
TOTAL ASSETS LESS CURRENT LIABILITIES			198,404		250,607
Defined benefit pension scheme liability	24		(1,000)		-
NET ASSETS INCLUDING PENSION SCHEME LIABILITY			197,404		250,607
FUNDS OF THE ACADEMY					
Restricted funds:					
Restricted funds	19	140,663		72,806	
Restricted fixed asset funds	19	56,506		177,733	
Restricted funds excluding pension liability		197,169		250,539	
Pension reserve		(1,000)		-	
Total restricted funds			196,169		250,539
Unrestricted funds	19		1,235		68
TOTAL FUNDS			197,404		250,607

The financial statements were approved by the Trustees, and authorised for issue, on 16 December 2015 and are signed on their behalf, by:



Sandra James
Chair of Trustees



Jane Mutch
Trustee

The notes on pages 20 to 36 form part of these financial statements.

ST MARY'S CHURCH OF ENGLAND SCHOOL, NORWOOD GREEN
(A company limited by guarantee)

CASH FLOW STATEMENT
FOR THE YEAR ENDED 31 AUGUST 2015

	Note	2015 £	2014 £
Net cash flow from operating activities	21	(74,745)	88,416
Returns on investments and servicing of finance	22	161	68
Capital expenditure and financial investment	22	184,879	-
INCREASE IN CASH IN THE YEAR		110,295	88,484

RECONCILIATION OF NET CASH FLOW TO MOVEMENT IN NET FUNDS
FOR THE YEAR ENDED 31 AUGUST 2015

	2015 £	2014 £
Increase in cash in the year	110,295	88,484
MOVEMENT IN NET FUNDS IN THE YEAR	110,295	88,484
Net funds at 1 September 2014	88,484	-
NET FUNDS AT 31 AUGUST 2015	198,779	88,484

The notes on pages 20 to 36 form part of these financial statements.

ST MARY'S CHURCH OF ENGLAND SCHOOL, NORWOOD GREEN
(A company limited by guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2015

1. ACCOUNTING POLICIES

1.1 Basis of preparation of financial statements

The financial statements have been prepared under the historical cost convention, with the exception of investments which are included at market value. The financial statements have been prepared in accordance with the Statement of Recommended Practice (SORP), 'Accounting and Reporting by Charities' published in March 2005, the Academies Accounts Direction 2014 to 2015 issued by EFA, applicable accounting standards and the Companies Act 2006.

1.2 Fund accounting

Unrestricted income funds represent those resources which may be used towards meeting any of the charitable objects of the academy at the discretion of the Trustees.

Restricted fixed asset funds are resources which are to be applied to specific capital purposes imposed by funders where the asset acquired or created is held for a specific purpose.

Restricted general funds comprise all other restricted funds received and include grants from the Department for Education.

Investment income, gains and losses are allocated to the appropriate fund.

1.3 Incoming resources

All incoming resources are included in the Statement of financial activities when the school has entitlement to the funds, certainty of receipt and the amount can be measured with sufficient reliability.

Grants are included in the Statement of financial activities on a receivable basis. The balance of income received for specific purposes but not expended during the period is shown in the relevant funds on the Balance sheet. Where income is received in advance of entitlement of receipt, its recognition is deferred and included in creditors as deferred income. Where entitlement occurs before income is received, the income is accrued.

General Annual Grant is recognised in full in the year for which it is receivable and any unspent amount is reflected as a balance in the restricted general fund.

Capital grants are recognised when receivable and are not deferred over the life of the asset on which they are expended. Unspent amounts of capital grant are reflected in the balance in the restricted fixed asset fund.

Sponsorship income provided to the school which amounts to a donation is recognised in the Statement of financial activities in the period in which it is receivable, where there is certainty of receipt and it is measurable.

The value of donated services and gifts in kind provided to the school are recognised at their open market value in the period in which they are receivable as incoming resources, where the benefit to the school can be reliably measured. An equivalent amount is included as expenditure under the relevant heading in the Statement of financial activities, except where the gift in kind was a fixed asset in which case the amount is included in the appropriate fixed asset category and depreciated over the useful economic life in accordance with the school's policies.

Donations are recognised on a receivable basis where there is certainty of receipt and the amount can be reliably measured.

Income tax recoverable in relation to donations received under Gift Aid or deeds of covenant is recognised at the time of the donation.

ST MARY'S CHURCH OF ENGLAND SCHOOL, NORWOOD GREEN
(A company limited by guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2015

1. ACCOUNTING POLICIES (continued)

1.4 Resources expended

Expenditure is recognised in the period in which a liability is incurred and has been classified under headings that aggregate all costs related to that category. Where costs cannot be directly attributed to particular headings they have been allocated on a basis consistent with the use of resources, with central staff costs allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use. Other support costs are allocated based on the spread of staff costs.

Costs of generating funds are costs incurred in attracting voluntary income, and those incurred in trading activities that raise funds.

Charitable activities are costs incurred in the school's educational operations.

Governance costs include the costs attributable to the school's compliance with constitutional and statutory requirements, including audit, strategic management and Trustees' meetings and reimbursed expenses.

All resources expended are inclusive of irrecoverable VAT.

1.5 Going concern

The Trustees assess whether the use of going concern is appropriate, i.e. whether there are any material uncertainties related to events or conditions that may cast significant doubt on the ability of the academy to continue as a going concern. The Trustees make this assessment in respect of a period of one year from the date of approval of the financial statements.

1.6 Tangible fixed assets and depreciation

All assets costing more than £1,000 are capitalised.

Where tangible fixed assets have been acquired with the aid of specific grants, either from the government or from the private sector, they are included in the Balance sheet at cost and depreciated over their expected useful economic life. The related grants are credited to a restricted fixed asset fund in the Statement of financial activities and are carried forward in the Balance sheet. Depreciation on such assets is charged to the restricted fixed asset fund in the Statement of financial activities so as to reduce the fund over the useful economic life of the related asset on a basis consistent with the academy's depreciation policy. Where tangible fixed assets have been acquired with unrestricted funds, depreciation on such assets is charged to the unrestricted fund.

Tangible fixed assets are stated at cost less depreciation. Depreciation is provided at rates calculated to write off the cost of fixed assets, less their estimated residual value, over their expected useful lives on the following bases:

Leasehold improvements	-	2% Straight Line
Fixtures and fittings	-	20 % Straight Line
Computer equipment	-	20 % Straight Line

ST MARY'S CHURCH OF ENGLAND SCHOOL, NORWOOD GREEN
(A company limited by guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2015

1. ACCOUNTING POLICIES (continued)

1.7 Taxation

The school is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes. Accordingly, the school is potentially exempt from taxation in respect of income or capital gains received within categories covered by Chapter 3 Part 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

1.8 Pensions

Retirement benefits to employees of the school are provided by the Teachers' Pension Scheme ("TPS") and the Local Government Pension Scheme ("LGPS"). These are defined benefit schemes and the assets are held separately from those of the school.

The TPS is an unfunded scheme and contributions are calculated so as to spread the cost of pensions over employees' working lives with the school in such a way that the pension cost is a substantially level percentage of current and future pensionable payroll. The contributions are determined by the Government Actuary on the basis of quinquennial valuations using a prospective benefit method. As stated in note 24, the TPS is a multi-employer scheme and the school is unable to identify its share of the underlying assets and liabilities of the scheme on a consistent and reasonable basis. The TPS is therefore treated as a defined contribution scheme and the contributions recognised as they are paid each year.

The LGPS is a funded scheme and the assets are held separately from those of the school in separate trustee administered funds. Pension scheme assets are measured at fair value and liabilities are measured on an actuarial basis using the projected unit method and discounted at a rate equivalent to the current rate of return on a high quality corporate bond of equivalent term and currency to the liabilities. The actuarial valuations are obtained at least triennially and are updated at each balance sheet date. The amounts charged to operating surplus are the current service costs and gains and losses on settlements and curtailments. They are included as part of staff costs. Past service costs are recognised immediately in the Statement of financial activities if the benefits have vested. If the benefits have not vested immediately, the costs are recognised over the period until vesting occurs. The expected return on assets and the interest cost are shown as a net finance amount of other finance costs or credits adjacent to interest. Actuarial gains and losses are recognised immediately in other gains and losses.

2. VOLUNTARY INCOME

	Unrestricted funds 2015 £	Restricted funds 2015 £	Total funds 2015 £	Total funds 2014 £
Trip income	210	-	210	-

ST MARY'S CHURCH OF ENGLAND SCHOOL, NORWOOD GREEN
(A company limited by guarantee)

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2015**

3. ACTIVITIES FOR GENERATING FUNDS

	Unrestricted funds 2015 £	Restricted funds 2015 £	Total funds 2015 £	Total funds 2014 £
Other income	1,601	-	1,601	-
Clubs income	-	120	120	-
	<u>1,601</u>	<u>120</u>	<u>1,721</u>	<u>-</u>

4. INVESTMENT INCOME

	Unrestricted funds 2015 £	Restricted funds 2015 £	Total funds 2015 £	Total funds 2014 £
Interest received	161	-	161	68
	<u>161</u>	<u>-</u>	<u>161</u>	<u>68</u>

5. FUNDING FOR SCHOOL'S EDUCATIONAL OPERATIONS

	Unrestricted funds 2015 £	Restricted funds 2015 £	Total funds 2015 £	Total funds 2014 £
DfE/EFA revenue grants				
GAG	-	227,994	227,994	-
Start-up grants	-	88,000	88,000	-
Capital grants	-	192,630	192,630	177,733
Project Development grant	-	-	-	220,000
Universal free school meals	-	25,689	25,689	-
Other DfE/EFA grants	-	5,287	5,287	-
	<u>-</u>	<u>539,600</u>	<u>539,600</u>	<u>397,733</u>

6. COSTS OF GENERATING VOLUNTARY INCOME

	Unrestricted funds 2015 £	Restricted funds 2015 £	Total funds 2015 £	Total funds 2014 £
Trip expenditure	805	-	805	-
	<u>805</u>	<u>-</u>	<u>805</u>	<u>-</u>

ST MARY'S CHURCH OF ENGLAND SCHOOL, NORWOOD GREEN
(A company limited by guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2015

7. GOVERNANCE COSTS

	Unrestricted funds 2015 £	Restricted funds 2015 £	Total funds 2015 £	Total funds 2014 £
Auditors' remuneration	-	3,500	3,500	3,500
Auditors' remuneration - non audit	-	3,175	3,175	1,500
	<u>-</u>	<u>6,675</u>	<u>6,675</u>	<u>5,000</u>
	<u><u>-</u></u>	<u><u>6,675</u></u>	<u><u>6,675</u></u>	<u><u>5,000</u></u>

8. DIRECT COSTS

	Educational operations £	Total 2015 £	Total 2014 £
Educational supplies	67,683	67,683	-
Educational consultancy	1,659	1,659	-
Other direct costs	217	217	-
Agency Supply - Teaching	364	364	-
Impairment on fixed assets	113,192	113,192	-
Wages and salaries	75,745	75,745	-
National insurance	6,344	6,344	-
Pension cost	12,496	12,496	-
Depreciation	14,126	14,126	-
	<u>291,826</u>	<u>291,826</u>	<u>-</u>
	<u><u>291,826</u></u>	<u><u>291,826</u></u>	<u><u>-</u></u>

ST MARY'S CHURCH OF ENGLAND SCHOOL, NORWOOD GREEN

(A company limited by guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2015

9. SUPPORT COSTS

	Educational operations £	Total 2015 £	Total 2014 £
Technology costs	1,247	1,247	4,785
Staff development	1,672	1,672	1,763
Educational consultancy	-	-	30,471
Recruitment and support	2,633	2,633	3,626
Maintenance of premises and equipment	192,011	192,011	-
Cleaning	10,037	10,037	-
Rent & rates	97	97	-
Energy costs	105	105	-
Insurance	1,584	1,584	-
Security and transport	153	153	-
Catering	15,449	15,449	-
Professional fees	25,018	25,018	87,524
Other support costs	11,231	11,231	14,025
Photocopier costs	232	232	-
Agency Supply - Support	990	990	-
Uniform expenditure	2,046	2,046	-
Wages and salaries	22,977	22,977	-
National insurance	1,402	1,402	-
Pension cost	6,705	6,705	-
	<u>295,589</u>	<u>295,589</u>	<u>142,194</u>

10. RESOURCES EXPENDED

	Staff costs 2015 £	Non Pay Expenditure Depreciation 2015 £	Other costs 2015 £	Total 2015 £	Total 2014 £
Costs of generating voluntary income	-	-	805	805	-
Costs of generating funds	<u>-</u>	<u>-</u>	<u>805</u>	<u>805</u>	<u>-</u>
Direct costs	94,949	14,126	182,751	291,826	-
Support costs	32,074	-	263,515	295,589	142,194
Charitable activities	<u>127,023</u>	<u>14,126</u>	<u>446,266</u>	<u>587,415</u>	<u>142,194</u>
Governance	<u>-</u>	<u>-</u>	<u>6,675</u>	<u>6,675</u>	<u>5,000</u>
	<u>127,023</u>	<u>14,126</u>	<u>453,746</u>	<u>594,895</u>	<u>147,194</u>

ST MARY'S CHURCH OF ENGLAND SCHOOL, NORWOOD GREEN
(A company limited by guarantee)

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2015**

11. NET INCOMING / (OUTGOING) RESOURCES

This is stated after charging:

	2015 £	2014 £
Depreciation of tangible fixed assets:		
- owned by the charity	14,126	-
Auditors' remuneration	6,675	5,000
	14,126	5,000

12. AUDITORS' REMUNERATION

	2015 £	2014 £
Fees payable to the school's auditor and its associates for the audit of the school's annual accounts	3,500	3,500
Fees payable to the school's auditor and its associates in respect of:		
Audit-related assurance services	675	-
All other services	2,500	1,500
	3,175	1,500

13. STAFF

a. Staff costs

Staff costs were as follows:

	2015 £	2014 £
Wages and salaries	98,722	-
Social security costs	7,746	-
Other pension costs (Note 24)	19,201	-
	125,669	-
Supply teacher costs	1,354	-
	127,023	-

b. Staff numbers

The average number of persons employed by the school during the year expressed as full time equivalents was as follows:

	2015 No.	2014 No.
Teaching	1	0
Administration/Support	2	0
Management	1	0
	4	0

ST MARY'S CHURCH OF ENGLAND SCHOOL, NORWOOD GREEN
(A company limited by guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2015

13. STAFF (continued)

c. Higher paid staff

No employee received remuneration amounting to more than £60,000 in either year.

14. TRUSTEES' REMUNERATION AND EXPENSES

During the year, no Trustees received any remuneration (2014 - £NIL).

During the year, no Trustees received any benefits in kind (2014 - £NIL).

During the year, no Trustees received any reimbursement of expenses (2014 - £NIL).

15. TRUSTEES' AND OFFICERS' INSURANCE

The school has opted into the Department of Education's risk protection arrangement (RPA), an alternative to insurance where UK government funds cover losses that arise. This scheme protects trustees and officers from claims arising from negligent acts, errors or omissions occurring whilst on school business, and provides cover up to £5,000,000. It is not possible to quantify the trustees and officers indemnity element from the overall cost of the RPA scheme.

ST MARY'S CHURCH OF ENGLAND SCHOOL, NORWOOD GREEN
(A company limited by guarantee)

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2015**

16. TANGIBLE FIXED ASSETS

	Short-term leasehold property £	Fixtures and fittings £	Computer equipment £	Total £
Cost				
At 1 September 2014	113,192	6,116	58,424	177,732
Additions	-	-	6,092	6,092
Impairment charge	(113,192)	-	-	(113,192)
At 31 August 2015	-	6,116	64,516	70,632
Depreciation				
At 1 September 2014	-	-	-	-
Charge for the year	-	1,223	12,903	14,126
At 31 August 2015	-	1,223	12,903	14,126
Net book value				
At 31 August 2015	-	4,893	51,613	56,506
At 31 August 2014	113,192	6,116	58,424	177,732

The school are expecting to move premises within one year and therefore an impairment has been made for the capital costs incurred above. All leasehold property improvements have been expensed in the SOFA in the current period.

17. DEBTORS

	2015 £	2014 £
Other debtors	10,558	1,798
Prepayments and accrued income	879	177,734
	<u>11,437</u>	<u>179,532</u>

**18. CREDITORS:
Amounts falling due within one year**

	2015 £	2014 £
Trade creditors	538	238
Other taxation and social security	2,666	-
Other creditors	2,988	-
Accruals and deferred income	62,126	194,903
	<u>68,318</u>	<u>195,141</u>

ST MARY'S CHURCH OF ENGLAND SCHOOL, NORWOOD GREEN
(A company limited by guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2015

18. CREDITORS:
Amounts falling due within one year (continued)

	£
Deferred income	
Deferred income at 1 September 2014	177,733
Resources deferred during the year	38,958
Amounts released from previous years	<u>(177,733)</u>
Deferred income at 31 August 2015	<u><u>38,958</u></u>

At the balance sheet date the school was holding funds received in advance for free school meals.

ST MARY'S CHURCH OF ENGLAND SCHOOL, NORWOOD GREEN
(A company limited by guarantee)

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2015**

19. STATEMENT OF FUNDS

	Brought Forward £	Incoming resources £	Resources Expended £	Transfers in/out £	Carried Forward £
Unrestricted funds					
Reserves	68	1,972	(805)	-	1,235
Restricted funds					
General Annual Grant (GAG)	-	227,994	(387,062)	299,731	140,663
Start Up	-	88,000	(88,000)	-	-
Universal Free School Meals	-	25,689	(25,689)	-	-
Other DfE/EFA grants	-	5,287	(5,287)	-	-
Project Development Grant	72,806	-	(72,806)	-	-
Generated income	-	120	(120)	-	-
Pension reserve	-	-	(1,000)	-	(1,000)
	<u>72,806</u>	<u>347,090</u>	<u>(579,964)</u>	<u>299,731</u>	<u>139,663</u>
Restricted fixed asset funds					
Asset held for depreciation	177,733	-	(14,126)	(107,101)	56,506
Other capital grants	-	192,630	-	(192,630)	-
	<u>177,733</u>	<u>192,630</u>	<u>(14,126)</u>	<u>(299,731)</u>	<u>56,506</u>
Total restricted funds	<u>250,539</u>	<u>539,720</u>	<u>(594,090)</u>	<u>-</u>	<u>196,169</u>
Total of funds	<u><u>250,607</u></u>	<u><u>541,692</u></u>	<u><u>(594,895)</u></u>	<u><u>-</u></u>	<u><u>197,404</u></u>

The specific purposes for which the funds are to be applied are as follows:

Unrestricted funds are applied to the general work of the school to support activities inside and outside the curriculum.

Restricted funds are applied specifically in accordance with the rules of each grant and support the education provision delivered by the school.

Restricted fixed asset funds are applied to the maintenance and improvement of all the school's fixed assets.

Under the funding agreement with the Secretary of State, the school was not subject to a limit on the amount of GAG that it could carry forward at 31 August 2015.

ST MARY'S CHURCH OF ENGLAND SCHOOL, NORWOOD GREEN
(A company limited by guarantee)

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2015**

SUMMARY OF FUNDS

	Brought Forward £	Incoming resources £	Resources Expended £	Transfers in/out £	Carried Forward £
General funds	68	1,972	(805)	-	1,235
Restricted funds	72,806	347,090	(579,964)	299,731	139,663
Restricted fixed asset funds	177,733	192,630	(14,126)	(299,731)	56,506
	<u>250,607</u>	<u>541,692</u>	<u>(594,895)</u>	<u>-</u>	<u>197,404</u>

20. ANALYSIS OF NET ASSETS BETWEEN FUNDS

	Unrestricted funds 2015 £	Restricted funds 2015 £	Restricted fixed asset funds 2015 £	Total funds 2015 £	Total funds 2014 £
Tangible fixed assets	-	-	56,506	56,506	177,733
Current assets	1,235	208,981	-	210,216	268,015
Creditors due within one year	-	(68,318)	-	(68,318)	(195,141)
Provisions for liabilities and charges	-	(1,000)	-	(1,000)	-
	<u>1,235</u>	<u>139,663</u>	<u>56,506</u>	<u>197,404</u>	<u>250,607</u>

21. NET CASH FLOW FROM OPERATING ACTIVITIES

	2015 £	2014 £
Net incoming resources before revaluations	(53,203)	250,607
Returns on investments and servicing of finance	(161)	(68)
Impairment on fixed assets	113,192	-
Depreciation of tangible fixed assets	14,126	-
Capital grants from DfE	(190,971)	-
Decrease/(increase) in debtors	168,095	(1,798)
Decrease in creditors	(126,823)	(160,325)
FRS 17 adjustments	1,000	-
Net cash (outflow)/inflow from operations	<u>(74,745)</u>	<u>88,416</u>

22. ANALYSIS OF CASH FLOWS FOR HEADINGS NETTED IN CASH FLOW STATEMENT

	2015 £	2014 £
Returns on investments and servicing of finance		
Interest received	<u>161</u>	<u>68</u>

ST MARY'S CHURCH OF ENGLAND SCHOOL, NORWOOD GREEN
(A company limited by guarantee)

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2015**

22. ANALYSIS OF CASH FLOWS FOR HEADINGS NETTED IN CASH FLOW STATEMENT (continued)

	2015 £	2014 £
Capital expenditure and financial investment		
Purchase of tangible fixed assets	(6,092)	-
Capital grants from DfE	190,971	-
	184,879	-
Net cash inflow capital expenditure	184,879	-

23. ANALYSIS OF CHANGES IN NET FUNDS

	1 September 2014 £	Cash flow £	31 August 2015 £
Cash at bank and in hand:	88,484	110,295	198,779
Net funds	88,484	110,295	198,779

24. PENSION COMMITMENTS

The school's employees belong to two principal pension schemes: the Teacher's Pension Scheme for England and Wales (TPS) for academic and related staff; and the Local Government Pension Scheme (LGPS) for non-teaching staff, which is managed by London Borough of Ealing Pension Fund. Both are defined benefit schemes.

The pension costs are assessed in accordance with the advice of independent qualified actuaries. The latest actuarial valuation of the TPS related to the period ended 31 March 2012 and of the LGPS 31 March 2013.

There were no outstanding or prepaid contributions at either the beginning or the end of the financial year.

Teachers' Pension Scheme

Introduction

The Teachers' Pension Scheme (TPS) is a statutory, contributory, defined benefit scheme, governed by the Teachers' Pensions Regulations (2010) and, from 1 April 2014, by the Teachers' Pension Scheme Regulations 2014. Membership is automatic for full-time teachers in academies and, from 1 January 2007, automatic for teachers in part-time employment following appointment or a change of contract, although they are able to opt out.

The TPS is an unfunded scheme and members contribute on a 'pay as you go' basis – these contributions along with those made by employers are credited to the Exchequer. Retirement and other pension benefits are paid by public funds provided by Parliament.

ST MARY'S CHURCH OF ENGLAND SCHOOL, NORWOOD GREEN
(A company limited by guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2015

24. PENSION COMMITMENTS (continued)

Valuation of the Teachers' Pension Scheme

Not less than every four years the Government Actuary, using normal actuarial principles, conducts a formal actuarial review of the TPS in accordance with the Public Service Pensions (Valuations and Employer Cost Cap) Directions 2014 published by HM Treasury. The aim of the review is to specify the level of future contributions. Actuarial scheme valuations are dependent on assumptions about the value of future costs, design of benefits and many other factors. The latest actuarial valuation of the TPS was carried out as at 31 March 2012 and in accordance with the Public Service Pensions (Valuations and Employer Cost Cap) Directions 2014. The valuation report was published by the Department for Education on 9 June 2014. The key elements of the valuation and subsequent consultation are:

- employer contribution rates set at 16.48% of pensionable pay (including a 0.08% employer administration charge (currently 14.1%);
- total scheme liabilities (pensions currently in payment and the estimated cost of future benefits) for service to the effective date of £191,500 million, and notional assets (estimated future contributions together with the notional investments held at the valuation date) of £176,600 million giving a notional past service deficit of £14,900 million
- an employer cost cap of 10.9% of pensionable pay will be applied to future valuations
- the assumed real rate of return is 3.0% in excess of prices and 2% in excess of earnings. The rate of real earnings growth is assumed to be 2.75%. The assumed nominal rate of return is 5.06%

During the year the employer contribution rate was 14.1%. The TPS valuation for 2012 determined an employer rate of 16.4% from September 2015, which will be payable during the implementation period until the next valuation as at March 2016, whereupon the employer contribution rate is expected to be reassessed and will be payable from 1 April 2019.

The pension costs paid to TPS in the period amounted to £4,000.

A copy of the valuation report and supporting documentation is on the Teachers' Pensions website.

Under the definitions set out in Financial Reporting Standard (FRS 17) Retirement Benefits, the TPS is a multi-employer pension scheme. The school has accounted for its contributions to the scheme as if it were a defined contribution scheme. The school has set out above the information available on the scheme.

Local Government Pension Scheme

The LGPS is a funded defined benefit scheme, with assets held in separate trustee-administered funds. The total contribution made for the year ended 31 August 2015 was £5,000, of which employer's contributions totalled £3,000 and employees' contributions totalled £2,000. The agreed contribution rates for future years are 19.8% for employers and var% for employees.

Parliament has agreed, at the request of the Secretary of State for Education, to a guarantee that, in the event of academy closure, outstanding Local Government Pension Scheme liabilities would be met by the Department for Education. The guarantee came into force on 18 July 2013.

ST MARY'S CHURCH OF ENGLAND SCHOOL, NORWOOD GREEN
(A company limited by guarantee)

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2015**

24. PENSION COMMITMENTS (continued)

The school's share of the assets and liabilities in the scheme and the expected rates of return were:

	Expected return at 31 August 2015 %	Fair value at 31 August 2015 £	Expected return at 31 August 2014 %	Fair value at 31 August 2014 £
Equities	6.50	3,000	-	-
Property	6.10	1,000	-	-
Other Bonds	3.60	1,000	-	-
Total market value of assets		<u>5,000</u>		<u>-</u>
Present value of scheme liabilities		<u>(6,000)</u>		<u>-</u>
(Deficit)/surplus in the scheme		<u><u>(1,000)</u></u>		<u><u>-</u></u>

The amounts recognised in the Balance sheet are as follows:

	2015 £	2014 £
Present value of funded obligations	(6,000)	-
Fair value of scheme assets	<u>5,000</u>	<u>-</u>
Net liability	<u><u>(1,000)</u></u>	<u><u>-</u></u>

The amounts recognised in the Statement of financial activities are as follows:

	2015 £	2014 £
Current service cost	<u>(4,000)</u>	<u>-</u>

Movements in the present value of the defined benefit obligation were as follows:

	2015 £	2014 £
Current service cost	4,000	-
Contributions by scheme participants	<u>2,000</u>	<u>-</u>
Closing defined benefit obligation	<u><u>6,000</u></u>	<u><u>-</u></u>

ST MARY'S CHURCH OF ENGLAND SCHOOL, NORWOOD GREEN
(A company limited by guarantee)

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2015**

24. PENSION COMMITMENTS (continued)

Movements in the fair value of the school's share of scheme assets:

	2015 £	2014 £
Contributions by employer	3,000	-
Contributions by employees	2,000	-
	<u>5,000</u>	<u>-</u>

The cumulative amount of actuarial gains and losses recognised in the Statement of total recognised gains and losses was £NIL (2014 - £NIL).

The school expects to contribute £3,000 to its Defined benefit pension scheme in 2016.

The major categories of scheme assets as a percentage of total scheme assets are as follows:

	2015	2014
Equities	62.60 %	- %
Other Bonds	23.70 %	- %
Property	10.00 %	- %
Cash	0.50 %	- %
Other item - user input	3.20 %	- %

Principal actuarial assumptions at the Balance sheet date (expressed as weighted averages):

	2015	2014
Discount rate for scheme liabilities	4.00 %	- %
Rate of increase in salaries	3.95 %	- %
Rate of increase for pensions in payment / inflation	2.20 %	- %
Inflation assumption (CPI)	2.20 %	- %

The current mortality assumptions include sufficient allowance for future improvements in mortality rates. The assumed life expectations on retirement age 65 are:

	2015	2014
Retiring today		
Males	23.0	
Females	25.5	
Retiring in 20 years		
Males	25.2	
Females	27.9	

ST MARY'S CHURCH OF ENGLAND SCHOOL, NORWOOD GREEN
(A company limited by guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2015

24. PENSION COMMITMENTS (continued)

Amounts for the current and previous period are as follows:

Defined benefit pension schemes

	2015	2014
	£	£
Defined benefit obligation	(6,000)	-
Scheme assets	5,000	-
	(1,000)	-
Deficit	(1,000)	-

25. RELATED PARTY TRANSACTIONS

Owing to the nature of the school's operations and the composition of the board of trustees being drawn from local public and private sector organisations, transactions may take place with organisations in which a trustee has an interest. All transactions involving such organisations are conducted at arm's length and in accordance with the school's financial regulations and normal procurement procedures.

During the year the school incurred costs in relation to the acquisition of fixed assets of £52,435 (2014: £177,733) and costs in relation to consultancy services of £4,305 (2014: £nil) from The Diocese of London Board For Schools, these costs solely relate to cross charges with no element of profit arising on these transactions. As at the 31 August 2015, £19,094 (2014: £177,733) was due to The Diocese of London Board For Schools.

During the year the school incurred costs to Christ the Saviour C.E. Primary School in relation to recharges for Jane Mutch, a trustee, acting as head teacher in sum of £42,595 (2014: £30,471). As at 31 August 2015, £NIL (2014: £12,170) was due to Christ the Saviour C.E. Primary School.

During the year the school incurred costs to Grow Education Partners of £9,353 (£nil) of which L Wolverson, a trustee is a director. No amount was outstanding at the year end (2014: £nil).

These transactions were conducted on normal commercial terms, at arm's length without the exercise of any influence by the related party involved.

In entering into the transactions above, the trust has complied with the requirements of the EFA's Academies Financial Handbook.